

ANNUAL PHA PLAN

Fiscal Year Beginning 10/1/2024

Submission to the U.S. Department of Housing and Urban Development Office of Public and Indian Housing



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Annual PHA Plan
(Standard PHAs and
Troubled PHAs)U.S. Department of Housing and Urban Development
Office of Public and Indian HousingOMB No. 2577-0226
Expires: 03/31/2024Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the
PHA's operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the
PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families.DUA that meet the definition

Applicability. The Form HUD-50075-ST is to be completed annually by **STANDARD PHAs or TROUBLED PHAs**. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA <u>do not</u> need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on <u>both</u> the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) *Small PHA* A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) Housing Choice Voucher (HCV) Only PHA A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) *Standard PHA* A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) Troubled PHA A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) *Qualified PHA* A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined and is not PHAS or SEMAP troubled.

A.	PHA Information.					
A.1 PHA Name:HOUSING AUTHORITY OF NEW ORLEANSPHA Code: LA001						
	Availability of Information. PHAs must have the elements listed below in sections B and C readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.					
	HANO's draft plans and policy revisions are posted on the following platforms Agency's website at www.hano.org 					
 HANO Facebook page at https://www.facebook.com/HANOHOUSING HANO Facebook page at https://www.twitter.com/HANOHOUSING HANO Constant Contact Email Group of Stakeholders HANO Central Offices: 4100 Touro St. & 2051 Senate St., New Orleans, LA 70122 Housing Communities: Bienville Basin – 215 Treme St. & 1201 Bienville St., New Orleans, LA 70112 City Square – 1501 Saint Louis 70112 Columbia Parc – 1400 Milton St. & 1401 Caton St., New Orleans, LA 70122 Faubourg Lafitte – 2200 Lafitte St. & 700 N. Galvez St., New Orleans, LA 70119 Fischer – 1915 L. B. Landry St., New Orleans, LA 70114 New Florida – 2521 Independence St., New Orleans, LA 70117 Guste – 1301 Simon Bolivar Ave., New Orleans, LA 70113 Harmony Oaks – 3320 Clara St., New Orleans, LA 70115 Marrero Commons – 3353 Martin Luther King Jr. Blvd., New Orleans, LA 70125 						
 River Garden – 913 Felicity St. & 530 St. Andrew St., Ste. D, New Orleans, LA 70130 The Estates – 3450 Desire Pkwy., New Orleans, LA 70126 PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below) 						
Lead PHA:						

В.	
B.1	Revision of Existing PHA Plan Elements.
	(a) Have the following PHA Plan elements been revised by the PHA?
	Y N Statement of Housing Needs and Strategy for Addressing Housing Needs Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. Financial Resources. Rent Determination. Operation and Management. Grievance Procedures. Homeownership Programs. Community Service and Self-Sufficiency Programs. Safety and Crime Prevention. Pet Policy. Asset Management. Substantial Deviation. Significant Amendment/Modification
B.1 (b) If the PHA answered yes for any element, describe the revisions for each revised element(s): Revised elements are captured below.

Statement of Housing Needs and Strategy for Addressing Housing Needs

In the upcoming fiscal year, HANO will implement a variety of strategies to address the shortage of affordable housing that has increased due to the COVID-19 pandemic and Hurricane Ida. The shortage is reflected in the below waiting list statistics and Statement of Housing Needs. HANO's strategies emanate from the Agency's 5-Year Plan goals and objectives and are aligned with HUD's strategic framework. They are also consistent with the City of New Orleans' Consolidated Plan and link to many of the broader community strategies currently underway.

Core strategies include: maximizing affordable housing opportunities through continuous program improvements and management efficiencies including upgrading technology and streamlining business operations; leveraging additional resources to replace public housing units and implementing mixed-finance, mixed-income redevelopment; and generating new housing opportunities by applying for additional vouchers should they become available – including special purpose vouchers for targeted groups such as the elderly, disabled, veterans, and the homeless.

STATEMENT OF HOUSING NEEDS							
HOUSING AUTHORITY OF NEW ORLEANS HOUSING NEEDS STATEMENT: FYB 10/1/2024 PHA ANNUAL PLAN HUD 2022 COMPREHENSIVE HOUSING ASSESSMENT SURVEY (CHAS) USING U.S. CENSUS AMERICAN COMMUNITY SURVEY (ACS) 2016-2020CHAS DATASETS							
Total Orleans Parish Households Owner Households	154,825 77,065 (50% of Total)		Population slightly increased from 153,820 to 154,825. The number of homeowners increased from 74,240 to 77,065.				
Renter Households	77,760 (50% of Total)		The number of renters decreased from 79,580 to 77,760.				
Orleans Parish Renter Households by Average Median Income (AN With Breakout of "Low Income Renter" Households	II)		Statistical Notations				
Extremely Low-Income renter households (<=30% AMI) Very Low-Income renter households (>30% but <=50% AMI) Low-Income renter households (>50% but <=80% AMI) Subtotal Low-Income Renter Households (<=80% AMI) Other renter households (>80% but <=100% AMI) Other renter households (>100% AMI) Subtotal Other Renter Households (>80% AMI) Total Renter Households:	26,590 14,385 <u>11,635</u> 52,610 5,805 <u>19,345</u> 25,150 77,760		Extreme Low-income population decreased from 28,750 to 26,590. Very Low-Income population increased from 13,695 to 14,385. The Low-Income population decreased from 12,110 to 11,635. Of the total 77,760 Renter Households in Orleans Parish, 52,610 or 67.7% are classified as Low-Income Renter Households. A nominal change occurred in the population with incomes greater than 80% AMI.				
Low-income renter households who are cost burden	37,795		Of all 52,610 Low-Income Renter Households, 37,795 or 72%				

Low-income renter households with housing problems

COST BURDEN:

Moderate cost burden is "rent comprising more than 30 percent of income". Severe cost burden is "rent comprising more than 50 percent of income".

HOUSING PROBLEMS:

A household is said to have a housing problem if it has 1 or more of the 4 problems identified in the CHAS data: 1) housing units lacks complete kitchen facilities; 2) housing units lacks complete plumbing facilities; 3) household is overcrowded; and 4) household is cost burdened.

38,590

are Cost Burdened. The same percentage as last year.

Of all 52,610 Low-Income Renter Households 38,590 or 73%

have Housing Problems. The same percentage as last year.

Section 8 Tenant- Based Assistance Waiting Lists

Waiting list type: Section 8 tenant-bas	Waiting list type: Section 8 tenant-based assistance (2022 Waiting List)						
	# of families	% of total families					
Waiting list total***	10517	100%					
Extremely low income <=30% AMI	7846	74.60%					
Very low income (>30% but <=50% AMI)	1824	17.34%					
Low income (>50% but <80% AMI)	579	5.51%					
Over income (>80% AMI)	268	2.55%					
Families with children	4586	43.61%					
Elderly families	277	2.63%					
Families with Disabilities**	1665	15.83%					
Race/ethnicity – African American	9814	93.32%					
Race/ethnicity – White	465	4.42%					
Race/ethnicity – American Indian	27	026%					
Race/ethnicity – Hispanic	324	3.08%					
Race/ethnicity – Asian	8	0.08%					
Race/ethnicity – Native Hawaiian/Other Pacific Islander	166	1.20%					
Race/ethnicity – None Listed	151	0.27%					
Characteristics by Bedroom Size*							
No BR Selected	93	0.88%					
1BR	5399	51.34%					
2 BR	3049	28.99%					
3 BR	1502	14.28%					
4 BR	391	3.72%					
5 BR	69	0.65%					
5+ BR	14	0.13%					

**The disability count was based on applicants' self-reporting of disability status.

Public Housing Waiting Lists

Housing Needs of Familie		
	# of	% of total families
	families	
Waiting list total*	23495	
Extremely low income	16,916	72%
Very low income		
(>30% but <=50% AMI)	7472	32%
Low income		
>50% but <80% AMI)	2540	11%
Over income (>80% AMI)	2105	9%
Families with children	14142	60%
Elderly families	1577	7%
Families with Disabilities**	3095	13%
Race/ethnicity – African American	21455	91%
Race/ethnicity - White	1168	4%
Race/ethnicity – American Indian	85	1%
Race/ethnicity – Hispanic	562	2%
Race/ethnicity – Asian	27	0%
Race/ethnicity – Native Hawaiian / Other		
Pacific Islander	39	0%
Race/ethnicity – None Listed	159	1%
Characteristics by Bedroom Size (Public		
Housing Only)		
1BR	9399	40%
2 BR	7090	30%
3 BR	4454	19%
4 BR	2347	10%
5 BR	935	4%
5+ BR	473	2%

*Some families may appear on multiple Public Housing site-based wait lists. The overall number of families on all Public Housing site-based wait lists is 23,495. For purposes of this analysis, applicants who were on multiple Public Housing site wait lists are counted only once in the above statistics to avoid skewing the characteristics of the wait list population.

**The disability count may be underreported based on applicants' self-reporting of their disability status.

Strategies for Addressing Disparities in Housing Needs

Assessment of Fair Housing (AFH) Plan

The City of New Orleans (City) and the Housing Authority of New Orleans (HANO) collaborated to produce a joint Assessment of Fair Housing (AFH) Plan designed to provide meaningful goals and strategies that can be reasonably expected to achieve a material positive change in disparities in housing needs and in access to opportunity; replacing segregated living patterns with truly integrated and balanced living patterns; transforming racially or ethnically concentrated areas of poverty into areas of opportunity; and fostering and maintaining compliance with civil rights and fair housing laws.

To address these barriers, the AFH Plan proposes to:

- 1. Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.
- 2. Reduce housing segregation and discrimination by aggressively conducting fair housing education and enforcement activities, in coordination and with fair housing organizations.
- 3. Ensure that internal policies and practices advance access and mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.
- 4. Prioritize public investments in transit, quality schools, housing, parks, and other amenities in underserved communities.
- 5. Expand efforts in creating equitable healthy housing that recognizes the direct connections between healthy housing and quality of life.
- 6. Stabilize neighborhoods vulnerable to gentrification by preserving existing ownership and affordable rental housing and developing affordable homeownership and rental housing.
- 7. Provide reliable, frequent, and affordable access to multiple transportation options to transit-dependent populations.

These goals were jointly embraced by the City of New Orleans and HANO and incorporated into the AFH Plan which was approved by HUD on November 17, 2016. HANO has continued to implement and make progress toward these goals.

Statement of Financial Resources

	Anticipate Financial Resources for FYB Oct. 1, 2 Planned Sources and Uses		
		Planned \$	Planned Uses
1	Federal Grants		
	Public Housing Operating Fund	\$10,068,805	
	Capital Fund Program	\$10,900,000	
	Replacement Housing Factor Funding	\$0	
	Annual Contributions for Tenant-Based Assistance (HCV HAP)	\$192,530,573	
	Annual Contributions for Tenant Based Vouchers all Administrative Fees	\$14,055,060	
	FEMA	\$2,500,000	
2	Prior Year Federal Grants (unobligated funds only)		
	Capital Funds (CFP & RHF)	\$17,807,108	
	CNI	\$0	
	Hope VI	\$0	
	901 funds	\$0	
3	Public Housing Dwelling Rental Income		
	Tenant Rental Revenue	\$655,440	
4	Other Income (list below)		
	Interest Income	\$30,000	
	State and Local	\$0	
	Misc. Income	\$977,795	
	Total sources	\$249,524,781	

Operation and Management

Following is a summary of policy changes proposed to facilitate the operation and management of HANO's programs. There are no policy changes for HANO's Housing Choice Voucher Program (HCV) Administrative Plan. HANO has continued to make notable policy changes for the Public Housing (PH) Admissions and Continued Occupancy Policy (ACOP). Both documents are available on the Agency's website at <u>www.hano.org</u>.

HCV Administrative Plan Policy Changes

HANO has no revisions to the HCVP Administrative Plan.

Public Housing Admissions and Continued Occupancy Plan (ACOP) Policy Changes

HANO has revised the Admissions and Continue Occupancy Plan (ACOP) as follows:

- 1. Clarified that pre-applications for the site-based waiting list are available online.
- 2. Changed the time to assess a rent late fee from the 15th of the month to the 6th day of the month.
- 3. Removed language indicating time/date stamp by USPS.
- 4. Reduced the time from 10 days to 5 days for families to respond to a request for additional application details related to their waitlist application.
- 5. Changed in-person and mail applications to online applications for the waitlist.
- 6. Increased the time that income verifications can be used from 90 days to 120 days.
- 7. Defined the frequency for completing a zero-income questionnaire to be monthly.
- 8. Removed references to "one strike" policy that is no longer a policy of HANO.
- 9. Clarified security deposit amounts per bedroom size.

The ACOP with redline changes has been appended to this document.

DEFINITION OF "SUBSTANTIAL DEVIATION" AND "SIGNIFICANT AMENDMENT OR MODIFICATION"

In accordance with HUD regulations in 24 CFR 903.7 (r) and 24 CFR 905.3, HANO has defined below the basic criteria that will be used for determining: (i) substantial deviation from its 5-Year Plan; (ii) significant amendment or modification to the 5-Year and Annual PHA Plans; and (iii) significant amendment or modification to the Capital Fund Program (CFP) 5-Year Action Plan. Prior to implementing changes that meet such criteria, HANO will submit for HUD's approval, a revised Plan(s) that meets full public process requirements including Resident Advisory Board review and consultation.

HANO's criteria, as defined below, is applicable to all CFP components including: Capital Fund grants; Replacement Housing Factor (RHF) grants; Disaster Grants; Capital Fund Financing Program (CFFP) allocations; as well as any new or future formula components such as Demolition and Disposition Transitional Funding (DDTF).

(i) Criteria for defining "Substantial Deviation" from the 5-Year Plan:

- A major change in the direction of HANO pertaining to its mission and goals would constitute a "substantial deviation" from the Agency's 5-Year Plan.
- Examples include the undertaking of new program activities, development strategies, or financing initiatives that do not otherwise further HANO's stated mission and goals as articulated in the 5-Year Plan.

(ii) Criteria for defining "Significant Amendment or Modification" to the 5-Year and Annual PHA Plans:

- Changes to rent, admission policies, or organization of the waiting list(s) in the Public Housing Program that will impact more than 10% of applicants and/or households assisted under the Program.
- Changes to rent, admission policies, or organization of the waiting list(s) in the Housing Choice Voucher Program that will impact more than 10% of applicants and/or households assisted under the Program.
- Substantial changes to demolition, disposition, designated housing, homeownership, or conversion activities identified in the current HUD-approved Annual or 5-Year Plans.

(iii) Criteria for defining "Significant Amendment or Modification" to the Capital Fund Program (CFP) 5-Year Action Plan:

- Proposed demolition, disposition, homeownership, Capital Fund financing, development, or mixed-finance proposals will be considered significant amendments to the CFP 5-Year Action Plan.
- Additions of non-emergency work items not included in the current CFP Annual Statement or CFP 5-Year Action Plan that exceed \$3 million.

(iv) Exceptions:

• Changes under the above definitions that are required due to HUD regulations, federal statutes, state or local laws/ordinances, or as a result of a declared national or local emergency will not be considered substantial deviation or significant amendment/modification.

• Changes under the above definitions which are funded by any source other than federal funds will not require Plan amendment or modification.

B.1 (c) **The PHA must submit its Deconcentration Policy for Field Office review.**

DECONCENTRATION OF POVERTY AND INCOME-MIXING

HANO's admission policy is designed to provide for deconcentration of poverty and income mixing by bringing higher income residents into lower income developments and lower income residents into higher income developments. Nothing in the deconcentration policy relieves HANO of the obligation to meet the income-targeting requirement. Gross annual income is used for income limits at admission and for incomemixing purposes.

Deconcentration and Income-Mixing Goals

Developments subject to the deconcentration requirement are referred to as 'covered developments' and include general occupancy (family) public housing developments. The following developments are not subject to deconcentration and income mixing requirements: developments operated by a PHA with fewer than 100 public housing units; mixed population or developments designated specifically for elderly or disabled families; developments operated by a PHA with only one general occupancy development; developments approved for demolition or for conversion to tenant-based public housing; and developments approved for a mixed-finance plan using HOPE VI or public housing funds [24 CFR 903.2(b)].

HANO acknowledges that its Signature Communities are mixed-income or mixed-finance developments that include policies intended to promote income mixing in public housing, increase incomes of public housing residents, or the income mix is otherwise subject to individual review and approval by HUD through mixed-finance review or other approval processes. As such, the incomes of public housing residents may fall outside the Established Income Range (as defined below). In such an event, HANO will provide appropriate explanation of such an occurrence in its Annual Plan.

HANO's deconcentration and income-mixing goal, in conjunction with the requirement to target at least 40 percent of new admissions to public housing in each fiscal year to "extremely low-income families", will be to admit families above HANO's Established Income Range (EIR) to communities below the EIR, and families below HANO's EIR to communities above the EIR.

Deconcentration applies to transfer families as well as applicant families.

Step for Implementation

Step 1. Annually, HANO will determine the average income of all families residing in general covered developments.

Step 2. HANO will then determine the average income of all families residing in each covered development.

Step 3. HANO will then determine whether each covered development determined in Step 2 falls above, within or below the Established Income Range (EIR).

The EIR is 85 percent to 115 percent (inclusive of 85 percent and 115 percent) of the average family income for covered developments determined in Step 1.

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Step 4. HANO will then determine whether communities outside EIR are consistent with local goals and strategies in the Housing Authority Plan. Any deconcentration policy as needed is described in the Agency Plan. Step 5. If at annual review there are found to be covered developments with average incomes above or below the EIR that are not explained or justified in the Agency Plan, HANO shall list these covered developments in its Annual Plan.

The Housing Authority shall adhere to the following policies for deconcentration of poverty and income mixing in applicable communities:

- HANO shall establish a preference for admission of working families in covered communities below the EIR.
- HANO shall target investment and capital improvements toward covered communities below the EIR to encourage applicant families whose income is above the EIR to accept units in those communities.
- A family has the sole discretion whether to accept an offer of a unit made under HANO's deconcentration policy. HANO and its Agents will not take any adverse action toward any eligible family for choosing not to accept an offer of a unit under this deconcentration policy.

Deconcentration Compliance

If, at annual review, the average incomes at all covered communities are within the Established Income Range, HANO will be considered to be in compliance with the deconcentration requirement.

B.2 New Activities.

(a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year?

Y N

- Hope VI or Choice Neighborhoods.
- Mixed Finance Modernization or Development.
- Demolition and/or Disposition.
- Designated Housing for Elderly and/or Disabled Families.
- Conversion of Public Housing to Tenant-Based Assistance.
- Conversion of Public Housing to Project-Based Assistance under RAD.
- Occupancy by Over-Income Families.
- Occupancy by Police Officers (*Demonstration Program at Guste Homes only*).
- Non-Smoking Policies.
- Project-Based Vouchers.
- Units with Approved Vacancies for Modernization.

Other Capital	Grant Programs (i.e.,	Capital Fund	Community F	Facilities Grants	or Emergency
Safety and Security G	rants).				

(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project based units and general locations, and describe how project basing would be consistent with the PHA Plan.

Hope VI or Choice Neighborhoods

HANO applied for and received a CNI planning grant for the BW Cooper housing community. Once a Transformation Plan is developed, HANO will consider seeking a CNI implementation grant for BW Cooper/Marrero Commons.

Mixed Finance Modernization or Development

 Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below: *Iberville Choice Neighborhoods Initiative – City Square Phase 2*

Demolition and/or Disposition

1. \boxtimes Yes \square No:

Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year?

Demolition/Disposition Activity Description								
. . .		Bywater/Marigny						
Activity type	: Demolition Disposition Development Name/Address	(Scattered Sites) Application Status: Units		Coverage of Action	Projected			
		Approved	Affected		Timeline			
	4200 Royal; 2522 N Rampart	8/12/2014		Part of				
LA001025	2818 Burgundy; 2819 Dauphine; 710 Clouet	3/11/2010	0 - vacant lot	development	FY2019-2025			
LA001036	1740-42-44-46 Poland; 1830-32-34-36 Poland	3/11/2010	0 - vacant lot	Part of development	FY2019-2025			
LA001044	600 France; 601 Mazant; 608 France; 611 Mazant; 616 France; 620 France; 621 Mazant; 631 Mazant; 641 Mazant; 644 France; 651 Mazant	8/12/2014	0 - vacant lot	Part of development	FY2019-2025			
Activity type	Iberville Choice Neig	visposition Activity I hborhoods Initiativo (Scattered Sites)	-	zoid				
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline			
LA001025	1814 Bayou Rd; 1818 Bayou Rd; 2427 Ursulines; 2115-17 St Ann	8/12/2014	0 - vacant lot	Part of development	FY2019-2025			
	Demolition/D	isposition Activity I Westbank	Description					
	: Demolition Disposition	(Scattered Sites)						
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline			
LA001020	1500-06 Hendee; 1508-14 Hendee; 1524-3 Hendee; 1532-38 Hendee; 1814-20 Lawrence; 1815-21 Ptolemy	0 8/12/2014	0 - vacant lot	Part of development	FY2019-2025			
LA001025	717 DeArmas	8/12/2014	0 - vacant lot	Part of development	FY2019-2025			

	Demol	ition/Disp	oosition Ac Westbanl		escription	n			
Activity type	: Demolition Disposition	on 🛛 (Se	cattered Si	tes)					
LA # or AMP #	Development Name/Address		Application S Planned Sub		Units Affected	ł	Coverage of	fAction	Projected Timeline
LA001030	Christopher Park: 3100 Vespasian; 3102 Vespasian; 3 Vespasian; 3106 Vespasian; 3108 Vespasian; 3 Vespasian; 3112 Vespasian; 3114 Vespasian; 3 Caladium 3115 Caladium; 3116 Caladium; 312 Caladium; 3118 Caladium; 3119 Caladium; 312 Caladium; 3121 Caladium; 2110 Murl; 2003 M	9110 9114 17 20	8/1/202	20	0 - vacant	lot	Part c developn		FY2019-2025
	Demol	-	osition Ac	•	escription	n			
• ·• •· ·	D 1141 D 1 144		est Carrol						
	: Demolition Disposition	on 🖂 (Se	cattered Si		11				Dualastad
LA # or AMP #	Development Name/Address		Application Approv		Units Affecte		Coverage o	f Action	Projected Timeline
LA001019	8718-20 Willow; 1738-40 Gen Ogd Cambronne; 1723 Cambronne; 172 Cambronne; 1735 Cambronne		8/12/20	14	0 - vacant lot		Part of development		FY2019-2025
	1324-26 Eagle; 1925 Monroe; 1433 Ogden; 9031 Cohn; 8729 Plum	3-39 Gen	3/11/20	10	0 - vacant	t lot	Part of development		FY2019-2025
LA001025	1400 Gen Ogden; 1408 Gen Ogden Gen Ogden; 1424 Gen Ogden; 1432 Ger 1440 Gen Ogden; 8516 Cohn; 8520 Zimp Hickory; 1915 Leonidas; 8725-27 P Birch	n Ogden; ble; 8811	3/11/20	10	0 - vacant	t lot	t Part of development		FY 2019-2025
	De	molition/I	Disposition Uptown	Activi	ty Descri	ptior	1		
Activity type	: Demolition Disposition	on 🛛 (So	cattered Sit	tes)					
LA # or AMP #	Development Name/Address		ion Status: roved	-	nits ected		verage of Action	Proje	cted Timeline
LA001019	400 Dufossat	3/11	L/2010	0 - vac	ant lot		Part of elopment	F١	/2019-2025
	2118-20-22 Danneel	8/12	2/2014	0 - vac	ant lot			F١	/2019-2025
LA001025	1000 Melpomene; 1008 Melpomene; 1016 Melpomene; 1231 Constance; 1120 Thalia	1/6,	/2011	0 - vac	ant lot		Part of		/2019-2025
	1421-23-25 Constance; 2331-33 Annunciation; 5312 Constance; 3249 Tchoupitoulas; 410 Pleasant	-	2/2014	0 - vac	ant lot		Part of velopment	F	/2019-2025

	3250 St Thomas; 2400 St Thomas; 2411 St Thomas; 2417-19 St Thomas; 428 7th; 518 Cadiz; 930 7th	3/11/2010	0 - vacant lot	Part of development	FY2019-2025
LA001027	2256 Baronne	1/6/2011	0 - vacant lot	Part of development	FY2019-2025
LA001049	3644 Annunciation; 3664 Annunciation; 735 Amelia	2/6/2002	0 - vacant lot	Part of development	FY2019-2025
LA001051	2901-03-05-07 Dryades	1/6/2011	0 - vacant lot	Part of development	FY2019-2025
LA001052	220-22 Eleonore	3/11/2010	0 - vacant lot	Part of development	FY2019-2025

	Demolition/Disposition Activity Description Upper Ninth/St. Roch/St. Claude								
Activity type:	Demolition Dispositio	on (Scattered Site	es)						
LA# or AMP#	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline				
LA001025	3749-55 Apache; 1915-17 Feliciana; 1615 Port; 1319 Montegut;	3/11/2010	0 - vacant lot	Part of Development	FY2022-2025				
	1927-29 Mandeville	8/12/2014							
LA001051	3013-15 Mandeville	1/6/2011	0 - vacant lot	Part of development	FY2022-2025				
LA001021	2123-25-27 Painters; 2129-31-33 Painters	8/12/2014	0 - vacant lot	Part of development	FY2022-2025				
Activity type:		ion/Disposition Activ New Orleans H n (Scattered Site	last						
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline				
LA001025	6601-03-05-07 Old Gentilly Rd; 6609-11-13-15 Old Gentilly Rd; 6617-19-21-23 Old Gentilly Rd; 6641-43-45-47 Old Gentilly Rd; 6649-51-53-55 Old Gentilly Rd; 6630-32-34-36 Chef Menteur; 6638-40-42-44 Chef Menteur; 6646-48-50-52 Chef Menteur; 6654-56-58-60 Chef Menteur; 6654-56-58-60 Chef Menteur; 6662-64-66-68 Chef Menteur; 6678-80-82-84 Chef Menteur; 6678-80-82-84 Chef Menteur; 6686-88-90-92 Chef Menteur	3/11/2010	0 - vacant loi	Part of development	FY2022-2026				

	Demolition/Disposition Activity Description B.W. Cooper						
Activity type	Activity type: Demolition Disposition						
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline		
LA001007303	B.W. Cooper	9/21/2007	0 - vacant lot	Part of development	FY2020-2025		

	Demolition/Disposition Activity Description Desire						
Activity type	: Demolition 🗌 Disposition 🛛]					
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline		
LA001014	Desire	12/29/2000	0 - vacant lot	Part of development	FY2022-2026		
	Demolition/Disposition Activity Description Fischer						
Activity type	: Demolition 🔲 Disposition 🛛						
LA # or AMP #	Development Name/Address	Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline		
LA001016	Fischer	11/24/2004	0 - vacant lot	Part of development	FY2023-2026		
	Demolition /	Disposition Activity D Florida	escription				
Activity type	: Demolition 🔲 Disposition 🛛	3					
LA # or AMP #	Development Name/Address	Application Status: Planned	Units Affected	Coverage of Action	Projected Timeline		
LA001004 and LA0010011	Florida	12/1/2022	0 - vacant lot	Part of development	FY2019-2025		
		Disposition Activity Do Inth Ward & Seventh					
Activity type	: Demolition Disposition 🛛	(Scattered Sites)					
LA # or AMP # Development Name/Address		Application Status: Approved	Units Affected	Coverage of Action	Projected Timeline		
LA001018	2601-03 Delery; 2609-11 Delery; 2615- Delery; 2621-23 Delery; 2627-29 Delery 2635- 37 Delery; 2641-43 Delery; 2600-02 Dubreuil;		0 - vacant lot	Part of development	FY2019-2025		

	2608-10 Dubreuil; 2614-16 Dubreuil; 2620-22 Dubreuil; 2626-28 Dubreuil; 2634-36 Dubreuil; 2640-42 Dubreuil; 6421-23 Law; 6420-22 Florida				
LA001019	1329-31 Charbonnet; 1342-44 Alabo; 1501-03 Benton; 1505-07 Benton; 1509-11 Benton; 1513-15 Benton; 6000-02 N Robertson; 6112- 14 N Robertson; 6116-18 N Robertson; 6301-03 N Robertson; 6309-11 N Robertson; 6317-19 N Robertson; 6318- 20 N Villere; 5520-22-24-26 Urquhart; 1301-03 Gordon; 1340 Gordon; 1424 Gordon; 1514-16 Gordon; 1514-16 Gordon; 1531-33 Gordon; 1300-02 Tupelo; 1415- 17 Tupelo	3/11/2010	0 - vacant lot	Part of development	FY2019-2025
LA001025	1016-18-20 Tennessee; 1022-24-26 Tennessee; 1028-30-32 Tennessee; 1034-36-38 Tennessee; 4827 N Rampart; 1111-13-15-17 Reynes; 5400 N Villere; 5400 N Villere; 2405 Charbonnet; 1227-29-31 Alabo; 1233-35- 37 Alabo; 1239-45 Alabo; 1800-02 Gordon; 1804-06 Gordon; 1808-10 Gordon; 1511-17 Egania; 1530 Gordon; 1751-53 Tupelo; 2023 N Robertson 1916-18 N Roman	3/11/2010 8/12/2014	0 - vacant lot	Part of development	FY2019-2025
				Part of	
LA001036	4811 Marais; 4815 Marais	3/11/2010	0 - vacant lot	development	FY2019-2025

Designated Housing for Elderly and Disabled Families.

1. Yes No: Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year?

Development Name	Development	1		pe	Total Units Designated as Elderly	Total Units in the
Development runte	Number	0-BR	1-BR	2-BR	(Pct. of Total Units in the Development)	Development
Guste High Rise	LA001015301	0	358	11	385 (100%)	385
Fischer Senior Village	LA001062101	0	91	9	100 (100%)	100
Columbia Parc (Heritage)	LA001008710	0	33	3	36 (100%)	36
Faubourg Lafitte	LA001005711	0	30	0	30 (100%)	30
Total			512	23	551	551
		,	Fotal Unit	s in HANO's Public Housing Inventory	2,174	

HANO plans to apply for the following designation:

Project-Based Vouchers

Pursuant to initial guidance published by HUD regarding the Section 8 Project-Based Voucher (PBV) Program in the January 16, 2001 Federal Register, Volume 66, Number 10, the Housing Authority of New Orleans intends to continue to operate a PBV Program as authorized by HUD and in conformity with all nondiscriminatory requirements specified in the PHA Plan regulations and further declares that the HANO shall affirmatively further fair housing as required by these regulations.

Project-basing in Orleans Parish is a viable and important option to tenant-based assistance because PBVs support redevelopment and revitalization efforts. HANO's Administrative Plan allows for HANO to consider applications for PBV assistance using both the competitive and non-competitive methods as appropriate and allowable under regulations and statute. HANO will also select properties for PBV subsidy as replacement units for displaced families as part of the Choice Neighborhood Initiative Grant (CNI).

The majority of Census Tracts in the City of New Orleans have poverty rates greater than 20%, including tracts that include conventional and scattered site developments and much of the City's blighted housing. Therefore, some PBV units will be located in census tracts with poverty rates greater than 20%. However, HANO will use its PBV Program to offer participant families a greater choice of quality and affordable housing. As part of CNI, HANO will provide 565 PBV off-site replacement units. These replacement units have been noted by HUD as being integral to rebuilding the core of New Orleans. Additional housing development selected under the PBV program will conform to all relevant HUD requirements and goals specified in the HCVP Administrative Plan and the PHA Plan.

HANO currently has 2,467 units under Housing Assistance Payments (HAP) contracts and anticipates entering into contracts for an additional 76 units in the coming fiscal year. The planned PBV units are located in the Faubourg Lafayette area of Central City New Orleans.

НАР					
Development Name	Development Address	Effective Date	Units Under HAF		
Marais Property/1501 Master Tenant LLC	1501 Canal Street 70112	5/21/2014	106		
1508 Orleans, LLC	1508 Basin Street 70116	4/19/2018	33		
1601 Orleans, LLC	1601 Basin Street 70116	4/19/2018	31		
4948 Chef Menteur Apts	4948 Chef Menteur Hwy 70126	3/31/2022	42		
2 Oaks Apartments	14600 Dwyer Rd. 70129	7/27/2018	64		
McDonogh 19	5909 St Claude Ave. 70117	1/7/2022	16		
Abundance Square	2906 Desire Pkwy 70126	4/17/2014	27		
Artspace Bell School	2100 Ursulines 70116	3/23/2018	19		
Blueberry Hill Homes	Scattered Sites (Lower Ninth Ward)	11/6/2018	41		
Capdau Home for the Aged	3821 Franklin Avenue 70122	11/12/2020	80		
City Square 162	1501 St Louis St. 70112	8/18/2021	15		
CNI Redevelopment	1012-1014 N Broad Ave. 70119	3/8/2021	2		
Filmore Parc I	5172 St. Anthony Avenue 70122	7/1/2012	71		
Filmore Parc II	5172 St. Anthony Avenue 70122	8/1/2012	32		
Flint Goodridge	2425 Louisiana Ave 70115	11/1/2017	87		
Forest Park	3708 Garden Oaks Drive 70114	4/2/2009	71		
G.O. Mondy School	2325 – 2327 St Philip 70119	6/29/2017	32		
Guste I	1301 Simon Bolivar 70113	3/16/2018	15		
Guste III-Stages I-VI	1301 Simon Bolivar 70113	9/30/2016	46		
Heritage at Columbia Parc	1401 Caton St 70122	5/13/2013	83		
Holy Angels Partners	3500 St. Claude 70117	10/1/2003	33		
Iberville Offsite Rehab 1	Scattered Sites	4/15/2014	20		
Iberville Offsite Rehab 2	Scattered Sites	4/15/2014	20		
Iberville Offsite Rehab 3	Scattered Sites	3/31/2017	28		
Jacksons Landing North	3204 Memorial Park Dr 70114	12/31/2010	35		
Jackson's Landing South	3400 Garden Oaks 70114	12/31/2010	14		
King Rampart Apartments	1931 MLK Blvd 70113	11/26/2012	7		
Lafitte Offsite Scattered Homes	2200 Lafitte Street 70119	10/15/2013	4		
Lafitte VA Rehab	2200 Lafitte Street 70119	10/6/2012	38		
Lafitte Onsite I	2200 Lafitte Street 70119	5/19/2011	60		
Lafitte Onsite II	2200 Lafitte Street 70119	11/7/2012	35		
Lafitte Senior	700 N Galvez St 70119	3/8/2017	70		
Lake Forest Manor	10101 Lake Forest Dr 70127	9/28/22	199		
McCaleb Supportive Housing	2412 Clio St 70113	10/17/2012	21		
On Iberville Phase IV, LLC	215 Tremé Street 70112	11/9/2017	51		
Redemptorist Apartments	950 Josephine St 70130	10/10/2017	105		
Redmellon 3501 St. Claude	3501 St. Claude 70117	12/31/2010	12		

Redmellon Opportunity Homes	Scattered Sites	2/28/2011	4
Redmellon Renewal Homes	Scattered Sites	2/18/2011	11
Reveal New Orleans	13733 Chef Menteur Hwy 70129	3/31/2022	150
River Garden Elderly Apartments	2017 Laurel St. 70130	4/21/2009	56
Rosa F. Keller Building	2222 Tulane Ave 70119	7/6/2012	15
Roman Bienville – Lafitte	1810 Bienville St. 70112	6/9/2015	2
Roman Bienville – Lafitte	219 N. Roman St. 70112	6/11/2015	5
Roman Bienville – Lafitte	1810 Bienville St. 70112	6/24/2015	1
Roman Bienville – Iberville	1830 Bienville St. 70112	5/14/2015	9
Saint Ann Square 2017	2123 Ursulines Avenue 70119	8/14/2020	59
Sacred Heart at St. Bernard	1720 St. Bernard Ave. 70116	9/21/2018	13
Savoy Place I	2906 Desire Parkway 70126	2/1/2019	113
Savoy Place II	2906 Desire Parkway 70126	3/30/2011	89
SBP L9	Scattered Sites 70117	9/23/2021	15
SBP St. Peter St.	2645 Toulouse St 70119	4/3/2020	16
Skyview Townhomes	Scattered Sites 70126	12/31/2010	1
The Crescent Club	3000 Tulane Ave 70179	2/4/2011	30
The Preserve New Orleans I LLC	4301 Tulane Ave 70179	2/4/2011	27
Treasure Village	2906 Desire Parkway 70126	7/1/2014	26
Tudor Square Elderly	3011 Milan St 70125	6/1/2012	41
Walnut Square	8501 N I-10 Service Rd 70127	7/13/2009	48
Wisdom Manor	8900 Quince St 70118	2/4/2012	20
Total Units Under PBV Contract			2,467

Units Approved for Vacancy for Modernization

HANO plans to conduct interior and exterior modernization activities in vacant units at the following properties: Fischer, Florida, Scattered Sites, and Guste. Planned exterior modernization activities include but are not limited to porch rehabs, repairs to balconies, railings, columns, and canopies, exterior lighting, exterior painting and caulking, siding repairs, roofing repairs and repair to exterior doors and soffits. Planned interior modernization activities include but are not limited to repairing and replacing flooring rehab, repairing and replacing counters and sinks in kitchens and bathrooms, repairing and replacing cabinetry in kitchens and bathrooms, painting, repairing interior doors, carpentry, plumbing, electrical work, replacing fixtures and appliances, repairing and replacing tubs and showers, repairing and replacing HVAC units and systems, and mechanical upgrades. The extensive modernization will require units to be vacant.



B.3 PROGRESS ON HANO 5 YEAR GOALS

October 1, 2020 – September 30, 2025

Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low- income, and extremely low- income families for the next five years.

Goal 1: Develop a long-term affordable housing expansion and preservation strategy

Objective 1.1 Plan for redevelopment of scattered sites and other vacant parcels utilizing a neighborhood-centric approach.

Objective 1.2 Seek publicly-owned vacant lots within close proximity to develop live, work, and play amenities.

Objective 1.3 Explore opportunities for self-development by HANO.

Objective 1.4 Leverage resources to build new housing and modernize existing housing.

Objective 1.5 Implement sustainability measures to preserve and protect HANO's portfolio.

Goal 2: Expand HANO's housing portfolio to include rental and homeownership units

Objective 2.1 Facilitate development of 1,000+ affordable housing units during the plan period.

Objective 2.2 Continue growing the Project Based Voucher program as an incentivizing tool for new housing development

Objective 2.3 Increase the usage of homeownership vouchers to 5% of HCV households

Objective 2.4 Recruit partners to provide down-payment assistance for homeowners and security deposit assistance for renters

Objective 2.5 Utilize Federal low income housing tax credits and other financing tools to support affordable housing development

Objective 2.6 Utilize community land trusts to ensure long-term affordable homes

Goal 3: Improve customer service using training, technology, and community engagement.

Objective 3.1 Reduce transaction times for clients, landlords, and other business partners.

Objective 3.2 Establish a call center along with defined response times and tracking protocols

Objective 3.3 Distribute quarterly customer satisfaction surveys to obtain feedback from internal and external custom

Objective 3.4 Provide ongoing staff training in customer relations and interpersonal skill building

Goal 4: Maintain High-Performer status in the Housing Choice Voucher Program and Public Housing Program

Objective 4.1 Improve the Agency's performance under the Public Housing Assessment System (PHAS)

Objective 4.2 Retool HANO's asset management protocol to drive continuous improvement in all areas of property management

Objective 4.3 Maintain high performer status under the Section 8 Management Assessment Program (SEMAP)

Objective 4.4 Ensure ongoing compliance monitoring and tracking of SEMAP and other HCV performance metrics

Objective 4.5 Apply to become an MTW agency after achieving high performer status

Goal 5: Rebrand the Agency to improve HANO's public image

Objective 5.1 Develop a rebranding strategy to strengthen HANO's image and foster positive perceptions of the Agency.

Objective 5.2 Create a new visual identity using social media and other platforms (website, Facebook, Instagram)

Objective 5.3 Enlist ambassadors and partnerships to help HANO achieve an active and engaging community presence.

Objective 5.4 Create and maintain a media kit to facilitate communication with press outlets

Objective 5.5 Share information about HANO initiatives through expanded participation in community and industry associations, at local and national levels

Goal 6: Streamline business operations to create efficiencies, effectiveness and reduce cost

Objective 6.1 Upgrade to an integrated computer system that will encompass both programmatic and financial functionality

Objective 6.2 Organize a new call center along with standard operating procedures, response times, and tracking protocols

Objective 6.3 Evaluate and update work processes to improve efficiency and reduce time to complete client and landlord transactions

Objective 6.4 Foster continuous performance improvement (CPI) by providing training and professional development opportunities to all staff

Goal 7: Reposition underperforming assets

- Objective 7.1 Participate in Asset Repositioning training conducted by HUD and other industry organizations.
- Objective 7.2 Develop criteria for identifying and prioritizing underperforming properties and for determining appropriate repositioning strategies
- Objective 7.3 Utilize the newly-developed criteria to analyze operational, capital, and financial needs, and to delineate short and long-term approaches for impacted properties.
- Objective 7.4 Implement planned repositioning with continuous monitoring of property performance

Goal 8: Upgrade technology to streamline business processes including updating hardware and software

- Objective 8.1 Expand existing software to provide tenant portal services in areas such as virtual wait list applications, no-contact recertifications, and electronic rent payments
- Objective 8.2 Convert office desktop computers to touch screen laptop docking stations that can be readily adapted for telework purposes
- Objective 8.3 Procure text blast and robocall technology to electronically send up-to-date notices to all tenants, landlords, and business partners
- Objective 8.4 Utilize document imaging software to convert program documents to an electronic format, ultimately reducing file storage and expediting record retrieval

Goal 9: Implement sustainable self-sufficiency programs that create economic mobility and generational wealth

- Objective 9.1 Increase homeownership opportunities for HANO clients
- Objective 9.2 Increase client participation in the Family Self-Sufficiency (FSS) Program
- Objective 9.3 Expand opportunities for client employment and/or entrepreneurship including participation in Section 3 programs
- Objective 9.4 Increase attainment of High School Equivalency (HSE; formerly GED) credentials as well as attainment of college level education for all HANO clients
- Objective 9.5 Increase the percentage of tenants living in low poverty neighborhoods
- Objective 9.6 Increase self-sufficiency program awareness and participation among clients who are members of vulnerable population groups

Goal 10: Improve financial sustainability through conservative investments, cash management, partnerships, and grant opportunities

- Objective 10.1 Research and implement cost savings related to central office space needs and relocation possibilities.
- Objective 10.2 Develop a team of policy/grant writers to seek grants to support all functions of HANO
- Objective 10.3 Continue partnerships with third parties to fund development projects and other Agency initiatives.
- Objective 10.4 Study best practices and implement measures that will further HANO's financial sustainability.

B5. HANO PROGRESS PREPORT ON 5 YEAR GOALS

Goal 1: Develop a long-term affordable housing expansion and preservation strategy for HANO's portfolio.

HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTVES	PROGRESS TOWARDS GOALS
Objective 1.1	Plan for redevelopment of scattered sites and other vacant parcels utilizing a neighborhood-centric approach	Redevelopment of the 136 units in the Bywater area was reduced to 82 with the reduction of the market rate units. The developer will submit a 4% LIHTC application to the Louisiana Housing Corporation for CDBG Prime 3 in spring 2024.
		Development of six scattered sites in the West Carrollton and Uptown neighborhoods. Four of the six sites have received Section 106 approval.
Objective 1.2	Seek publicly-owned vacant lots within close proximity to develop live, work, and play amenities.	City Square 162 is a mixed- income, multifamily building with 76 apartments that are close to transit, the central business district, and the Lafitte Greenway. Development was completed in August 2021.
Objective 1.3	Explore opportunities for self-development by HANO.	In the current economic climate, HANO continues to explore self-development opportunities for either rental or homeownership. Staff is working on a Scattered Site Development Strategy, which is expected to be completed by summer 2023.
Objective 1.4	Leverage resources to build new housing and modernize existing housing.	 HANO has leveraged its project-based vouchers (PBV) to develop new housing. As part of the CNI redevelopment, 469 PBV units have been constructed in Tremé. An additional 23 PBV units are planned for Winn-Dixie Phase II and another 40 PBV units at Faubourg Lafitte, both of which are within the CNI boundaries. In the Bywater and Carrollton neighborhoods, 34 and 77 PBV vouchers are planned for new construction, respectively.
Objective 1.5	Implement sustainability measures to preserve and protect HANO's portfolio	HANO has increased the term of PBV contracts in accordance with HOTMA regulations that allows PBV contracts to increase from 20 years to 25 years.

Goal 2: Expand HANO's affordable housing portfolio to include rental and homeownership units.

HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 2.1	Facilitate development of 1,000+ affordable housing units during the plan period.	HANO is on target to develop 1,000 affordable housing units between 2021 and 2025. HANO expects to develop 236 units by 2025, including 45 rental units for Winn-Dixie Phase 2, 110 rental units in the Carrollton neighborhood, and 51 rental units at Faubourg Lafitte. HANO expects to create affordable homeownership opportunities through self-development and/or development with third-party partners.
Objective 2.2	Continue growing the Project Based Voucher program as an incentivizing tool for new housing development	HANO is steadily increasing the use of project based vouchers and has 13 "Agreements to enter into a HAP contract" (AHAP) that are expected to convert to HAP contracts in the next fiscal year. HANO has roughly 400 PBV commitments for upcoming developments. The agency plans to release a Request for Proposal for additional PBV projects in 2024.
Objective 2.3	Increase the usage of homeownership vouchers to 5% of HCV households	HANO has provided 547 homeownership vouchers which is 3% of HANO's 18,280 HCV allocated vouchers, an increase from the last fiscal year. HANO is working to increase usage to 5%.
Objective 2.4	Recruit partners to provide down-payment assistance for homeowners and security deposit assistance for renters	HANO has partnered with the City of New Orleans to provide down payment and closing costs subsidies to HANO assisted first- time homebuyers.
Objective 2.5	Utilize Federal low-income housing tax credits and other financing tools to support affordable housing development	HANO's third-party development partners have secured low- income housing tax credits (LIHTC) for the development of affordable housing. A total of 76 new units were completed at City Square 162. Another 45 units will be developed under Winn-Dixie Phase 2, which received an allocation of 9% tax 2023 credits. A total of 22 units will be developed as part of 2256 Baronne Street, using 4% tax credits
Objective 2.6	Utilize community land trusts to ensure long-term affordable homes	HANO is considering the development of affordable housing in partnership with third party developers as well as organizations such as Crescent City Community land trust.

	Goal 3: Improve customer service using training, technology, and community engagement.					
HOUSING AUTHORITY OF NEW ORLEANS OBJECTIVES		PROGRESS TOWARDS GOALS				
Objective 3.1	Reduce transaction times for clients, landlords, and other business partners	HANO has deployed a cutting-edge website that facilitates intuitive and efficient navigation. Electronic forms have been widely adopted, minimizing the need for manual paperwork and accelerating data entry. Furthermore, a significant investment has been made in the implementation of an Electronic Document Management System, enhancing document organization, retrieval, and sharing capabilities.				
Objective 3.2	Establish a call center along with defined response times and tracking protocols	HANO established a call center in March 2021 that is fully operational with staff who are trained to answer questions and track responses.				
Objective 3.3	Distribute quarterly customer satisfaction surveys to obtain feedback from internal and external customers	HANO completed tenant surveys in 2020 as part of the ROSS grant application.				
Objective 3.4	Provide ongoing staff training in customer relations and interpersonal skill building	All call center staff were trained on customer relations, fair housing, and HCV program details such as the Administrative Plan and Emphasys software.				

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Goal 4: Maintain High-Performer status in the Housing Choice Voucher Program and Public Housing Program

HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 4.1	Improve the Agency's performance under the Public Housing Assessment System (PHAS)	HANO latest composite score of 70 was in 2022 which places the agency as an a Substandard Performer in the Public Housing Program. HANO anticipates that the score for 2024 will increase significantly.
Objective 4.2	Retool HANO's asset management protocol to drive continuous improvement in all areas of property management	HANO is in the process of retooling its asset management protocol to ensure that property managers focus on the day-to-day operations of rental properties while asset managers focus on the financial integrity and administrative viability of not only developments managed by HANO but those managed by third parties as well.
Objective 4.3	Maintain high performer status under the Section 8 Management Assessment Program (SEMAP)	HANO is currently a high performer under HUD's SEMAP assessment system. Under the latest assessment for FY 2019, HANO still has room for improvement in the Family Self-Sufficiency (FSS) category & QC inspections. The agency has hired a full time FSS Housing Specialist and has contracted with a third party to perform inspections. HANO will be a high performer for FY 2022 utilizing a HUD COVID waiver to carry forward its most recent SEMAP assessment. The HCVP Department is monitoring its SEMAP performance monthly to stay on track with this goal.
Objective 4.4	Ensure ongoing compliance monitoring and tracking of SEMAP and other HCV performance metrics	Files are audited monthly for compliance monitoring and tracking of SEMAP indicators as well as other HCV metrics.
Objective 4.5	Apply to become an MTW agency after achieving high performer status	HANO plans to apply to Cohort 5 of the MTW program when it is announced.

Goal 5: Rebrand the Agency to improve HANO's public image.

HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 5.1	Develop a rebranding strategy to strengthen HANO's image and foster positive perceptions of the Agency.	HANO has developed a strategy to rebrand the agency which is updated periodically with additional tasks as new programs and projects are launched. Multiple tasks have been implemented, with others to follow this year. The marketing agency Prismatic has been selected as the vendor tasked with facilitating the rebranding effort.
Objective 5.2	Create a new visual identity using social media and other platforms (website, Facebook, Instagram)	HANO is currently utilizing Facebook, Twitter, and Instagram as social media platforms to provide updates, notices, features and activity information. A new website is currently being redeveloped by the Velocity Agency.
Objective 5.3	Enlist ambassadors and partnerships to help HANO achieve an active and engaging community presence.	HANO staff were enlisted as Ambassadors in 2020. Ambassadors worked together with the Communications department to develop core values for the Agency and a plan to increase HANO's presence at community meetings in the Second quarter of 2021. As a result, HANO has partnered with the Mayor's Office of Neighborhood Engagement to distribute HANO materials during neighborhood events and activities throughout the city.
Objective 5.4	Create and maintain a media kit to facilitate communication with press outlets	HANO developed a digital agency fact sheet as well as posted information on HANO's Board of Commissioners, our Executive Director and Executive Staff all on our external website, which is all accessible to media. HANO is in the process of creating a general informational video on the successes of HANO and its residents to facilitate communication with press outlets. Anticipate the video being completed and uploaded later this summer.
Objective 5.5	Share information about HANO initiatives through expanded participation in community and industry associations, at local and national levels	 Initiatives were shared during the City's Community Clean Up event and during community meetings hosted by the Mayor's Office of Neighborhood Engagement. Materials are also shared at the New Orleans Public Libraries during the City's Community Office Hours HANO's Police Department has also shared information on HANO's initiatives through its participation in the City's Neighborhood Leaders' Roundtable discussion on public safety.

Goal 6: Streamline Business Operations to cro	eate efficiencies, effectiveness and reduce cost.
AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Upgrade to an integrated computer system that will encompass both programmatic and financial functionality	HANO is launching a new financial system that will encompass both programmatic and financial functionality with implementation planned for spring 2023.
Organize a new call center along with standard operating procedures, response times, and tracking protocols	Early 2021 standing operating procedures for the call center were developed. We are tracking utilizing Cysco protocols which track response time, hold time, and the length of conversations. The number of calls received by each operator are also tracked and their pickup rate. HANO is exploring additional technological tools to enhance tracking and quality control of calls.
Evaluate and update work processes to improve efficiency and reduce time to complete client and landlord transactions	After an evaluation and due to the COVID-19 pandemic, HANO began allowing email correspondence, and Docusign documents to transact business which is in addition to in-person and mailed correspondence.
Foster continuous performance improvement (CPI) by providing training and professional development opportunities to all staff	HANO employees are provided with access to a comprehensive Learning Management System (LMS) that consist of an extensive library of professional development trainings. The trainings provide an enhancement to staffs' knowledge, skills, and abilities in many facets of professional development.
Goal 7: Reposition u	nderperforming assets.
AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Participate in Asset Repositioning training conducted by HUD and other industry organizations.	Staff will participate in Asset Repositioning Training and plans to continue this type of training in 2024-2025.
Develop criteria for identifying and prioritizing underperforming properties and for determining appropriate repositioning strategies	HANO has identified properties that it has self-developed as well as those constructed in partnership with third-party developers and we are currently working on a performance improvement strategy to for these sites.
	AUTHORITY OF NEW ORLEANS OBJECTIVES Upgrade to an integrated computer system that will encompass both programmatic and financial functionality Organize a new call center along with standard operating procedures, response times, and tracking protocols Evaluate and update work processes to improve efficiency and reduce time to complete client and landlord transactions Foster continuous performance improvement (CPI) by providing training and professional development opportunities to all staff Cola 7: Reposition un Autority OF NEW ORLEANS OBJECTIVES Participate in Asset Repositioning training conducted by HUD and other industry organizations. Develop criteria for identifying and prioritizing underperforming properties and for determining

Objective 7.3	Utilize the newly developed criteria to analyze operational, capital, and financial needs, and to delineate short and long-term approaches for impacted properties.	HANO has begun analyzing operational costs at self-developed properties as well as properties developed by third-party partners to delineate short and long-term approaches to address the individual needs of each site. Once a plan has been established and implemented, HANO will continue to identify and review its portfolio to develop similar strategies for any other sites that may need repositioning.
Objective 7.4	Implement planned repositioning with continuous monitoring of property performance	HANO has begun analyzing operational costs at its self-developed properties as well as properties developed by third-party partners to delineate short and long-term approaches to address the individual needs of each site.

Goal 8: Upgrade technology to streamline business processes including updating hardware and software.		
HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 8.1	Expand existing software to provide tenant portal services in areas such as virtual wait list applications, no-contact certifications, and electronic rent payments	HANO has implemented an applicant portal that allows a virtual wait list. A tenant portal is under development.
Objective 8.2	Convert office desktop computers to laptop docking stations that can be readily adapted for telework purposes	All staff have been converted from desktops to either laptops or docking stations.
Objective 8.3	Procure text blast and/or robocall technology to electronically send up-to-date notices to all tenants, landlords, and business partners	HANO procured and implemented text blast technology to electronically send notices.
Objective 8.4	Utilize document imaging software to convert program documents to an electronic format, ultimately reducing file storage and expediting record retrieval	The Legal Department is managing the contract to image the historical board documents. Under that contract, the bound volumes of the historic board documents will be scanned and converted to electronic format in March 2021.

Goal 9: Implement sustainable self-sufficiency programs that create economic mobility and generational wealth

HOUSING A	AUTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 9.1	Increase homeownership opportunities for HANO clients	HANO has placed homeownership applications on-line at hano.org. A dedicated homeownership counselor responds to applicants and assist them with navigating the homeownership process.
Objective 9.2	Increase client participation in the Family Self- Sufficiency (FSS) Program	HANO applied and was awarded a grant to increase from one FSS coordinator to two coordinators. Both coordinators will work to recruit additional clients to the FSS program.
Objective 9.3	Expand opportunities for client employment and/or entrepreneurship including participation in Section 3 programs	HANO is continuing its Resident Entrepreneur Training Institute (RETI) that helps residents develop and implement business ideas. HANO also continues its Section 3 job opportunities and on-site construction training.
Objective 9.4	Increase attainment of High School Equivalency (HSE; formerly GED) credentials as well as attainment of college level education for all HANO clients	HANO has partnered with the Adult Education Program at Delgado Community College, TCA, and Hope House to provide education services to HANO clients. Virtual classes are also available. HANO also maintains a scholarship program for traditional and non-traditional (returning) students who are residents. HANO also implements yearly college tours and computer literacy at Fischer.
Objective 9.5	Increase the percentage of tenants living in low poverty neighborhoods	 HANO has established exception payment standards based on the established Small Area Fair Market Rents (SAFMRs) for eight zip codes within HANO's jurisdiction to encourage better access to low poverty areas. HANO received HUD's Mobility Demonstration Program grant. The program is funded at 3.9 million and is designed to increase the percentage of tenants living in low poverty areas. The program has commenced, and families are actively enrolling as part of the Community Choice Demonstration's pilot.

Objective 9.6	Increase self-sufficiency program awareness and participation among clients who are members of vulnerable population groups	HANO applied and was awarded a grant to increase from one FSS coordinator to two coordinators. Having two coordinators will enable HANO to develop specific procedures targeting self-sufficiency of vulnerable populations including disabled individuals and formerly incarcerated individuals. As this is the 3rd year of the current FSS grant cycle, HANO plans on requesting FSS funding in the next cycle for an additional grant funded FSS coordinator position, if possible, which will help to meet the demand of our residents to
		participate in the FSS program.

Goal 10: Improve financial sustainability through conservative investments, cash management, partnerships, and grant opportunities		
HOUSING A	UTHORITY OF NEW ORLEANS OBJECTIVES	PROGRESS TOWARDS GOALS
Objective 10.1	Research and implement cost savings related to central office space needs and relocation possibilities.	HANO's Asset Management department completed an evaluation of central office space. From this evaluation, HCV office spaces were reconfigured and call center staff were relocated to a central call center location.
Objective 10.2	Develop a team of policy/grant writers to seek grants to support all functions of HANO	HANO has sought more grants utilizing a team approach in the last fiscal year than in the previous five years. HANO has applied and received the FSS grant, ROSS grant, the CNI supplemental grant, the Choice Demonstration Grant, the Primetime Reading grant, and a Choice Neighborhood Planning grant.
Objective 10.3	Continue partnerships with third parties to fund development projects and other Agency initiatives.	HANO partnered with the City of New Orleans, the Louisiana Housing Corporation and the City Planning Commission to host a Developer Symposium to educate developers on each agency's affordable housing programs and processes. HANO is using the information discussed at the symposium to create its Vacant Lot Scattered Site Strategy. In addition, HANO intends to host more informational and listening sessions with developers as well as other City and State agencies to implement industry best practices for future affordable projects.
Objective 10.4	Study best practices and implement measures that will further HANO's financial sustainability.	HANO is studying best practices as a part of developing asset repositioning strategies.



B.4	Statement of Capital Improvements . Required for all PHAs completing this form that administer public housing and receive funding from the Capital Fund Program (CFP).
	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan (HUD-50075.2) and the date that it was approved by HUD.
	<u>Optional 5-Year Action Plan</u> See HUD Form 50075.2 approved by HUD on October 4, 2023.

B. 5	Most Recent Fiscal Year Audit.
	(a) Were there any findings in the most recent FY Audit?
	(b) If yes, please describe:
	The HANO audit for FY 2021 was completed in March 31, 2022 and there were no findings.



C. Other Documents and Certifications

C.1 Resident Advisory Board (RAB) Comments Plan Consultation Meeting – May 1, 2024

Date	RAB Comments	HANO Response
Date	Comments	

C.2 CERTIFICATION BY STATE OR LOCAL OFFICIALS

Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.3 CIVIL RIGHTS CERTIFICATION

Form HUD-50077 ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations.



C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.
	(a) Did the public challenge any elements of the Plan?
	$\begin{array}{c c} Y & N \\ \hline \end{array} \end{array}$
	If yes, include Challenged Elements.

Public Hearing Comments Audio will be posted here



Stakeholder Comments

C.5	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y N N/A
	(b) If yes, please describe: N/A

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D. Assessment of Fair Housing (AFH) Goals and Strategies Approved by HUD November 11, 2016

Goal	Strategy	Fair Housing Issue	Contributing Factor	Timeframe for Action	Measure of Achievement	Responsible Program Participant(s)	Status
Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Reserve publicly owned land in high- opportunity neighborhoods for affordable housing.	Segregation; Disparity in Access to Opportunity; Disproportionate Housing Need	Location and Type of Affordable Housing; Displacement of Residents Due to Economic Pressures; Community Opposition	<1 yr	20% of qualified tax adjudicated property is made available for development through OCD, NORA, HANO NOFAs.	OCD, HANO, NORA	HANO in partnership with the New Orleans Redevelopment Authority (NORA) and the City of New Orleans Office of Community Development (OCD) reserved publicly owned land in the high opportunity neighborhoods of Tremé that were made available for development in a 2016 NOFA. Under this NOFA 30 parcels were made available resulting in 11 homeownership units and 22 rental units.
Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Prioritize public subsidy for development in high- opportunity neighborhoods.	Segregation; Disparity in Access to Opportunity; Disproportionate Housing Need	Location and Type of Affordable Housing; Displacement of Residents Due to Economic Pressures; Community Opposition	<1 yr	OCD, NORA, HANO NOFAs reflect priority in scoring for developments in high opportunity neighborhoods.	OCD, HANO, NORA, FANO	Redevelopment of the Bywater units saw a reduction from 136 to 82 affordable housing units eliminating the market rate units. The developer will submit a 4% LIHTC application to the Louisiana Housing Corporation CBDG Prime 3 in spring 2024

Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Prioritize public subsidy for development in high- opportunity neighborhoods.	Segregation; Disparity in Access to Opportunity; Disproportionate Housing Need	Location and Type of Affordable Housing; Displacement of Residents Due to Economic Pressures; Community Opposition	<1 yr	OCD, NORA, HANO NOFAs reflect priority in scoring for developments in high opportunity neighborhoods.	OCD, HANO, NORA, FANO	To continue to preserve affordable units, Winn- Dixie Phase 2 is currently in pre- development. It will house 45 affordable units, including six public housing units for Iberville residents while attracting new residents to this high opportunity historic area bordering the French Quarter and Treme.
Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Implement administrative streamlining policies in accordance with HUD regulations to increase landlord participation and HCV tenant mobility.	Segregation R/ECAP Disproportionate Housing	Location and type of affordable housing; Community opposition; Private Discrimination; Impediments to Mobility	1. < 1 yr < 1 yr	 Develop streamlining policies and procedures by 2017. Conduct ongoing stakeholder workshops to engage with landlords and solicit program feedback. 	HANO and nonprofit partners	 HANO in partnership with the Louisiana Fair Housing Action Center (LaFHAC) has conducted ongoing stakeholder workshops. HANO added streamlining procedures including the use of DocuSign and the creation of a Landlord Liaison HANO also adjusted its policy on contract rent increase requests to ensure that owners are able to request an increase in contract rent without delay. HANO, in partnership with the Louisiana Fair Housing Action Center (LaFHAC), was awarded

						Community Choice Demonstration, which will help families with children move to areas of opportunity. The CCD offers expedited leasing, landlord incentives for participation, and a damage mitigation fund. There is also a dedicated Leasing Coordinator position to help with landlord recruitment.
Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Provide rental registry landlords with information on how to become an HCV landlord to expand program participation in coordination with the City's rental registry timeline	Location and type of affordable housing; Community opposition; Private Discrimination; Impediments to Mobility	3 - 5 yrs	Decrease HCV properties in R/ECAP areas from 33% according to HUD tables to 30% by 2021 and increase HCV properties in non- R/ECAPs to 70%.	HANO	HANO's ability to participate in exchange of information related to the landlord registry is being explored.

Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Prioritize the award of Project Based Vouchers for developments in high- opportunity neighborhoods.	Segregation; Disparity in Access to Opportunity;	Location and Type of Affordable Housing; Availability of Affordable Units in a Range of Sizes; Community Opposition	1. 3 - 5 yrs <1 yr	1. Decrease HCV properties in R/ECAP areas from 33% according to HUD tables to 30% by 2021 and increase HCV properties in non- R/ECAPs to 70% 2. Vet with HUD the possibility of issuing neighborhood-specific PBV solicitations.	HANO	1. As part of the Iberville/CNI redevelopment, 460 Project Based Voucher (PBV) units have been constructed in the high opportunity area of Tremé, along with another 15 PBV units under construction and 36 PBV units in predevelopment. The high opportunity neighborhoods of Bywater and Carrollton received PBV vouchers, 34 and 77 respectively. HUD regulations prohibit issuing neighborhood-specific PBV solicitations; however, HANO awards extra points for units located in low poverty neighborhoods.
Lower barriers to expanded affordable housing in high opportunity areas through inclusive strategies.	Study the implications of Small Area Fair Market Rents and other potential Section 8 mobility	SegregationR/EC APDisproportion ate Housing Needs	Displacement of residents due to economic pressures Impediments to Mobility Location and type of affordable housing Location	1. The timeline is based on HUD issuance of final rule. 2. 1 year after	1. Review HUD proposed rule on Small Area Fair Market Rents and develop policies in adherence to HUD SAFMR rules as they are	HANO	1. HANO has established exception payment standards based on the established Small Area Fair Market Rents (SAFMRs) for eight zip codes within HANO's

	strategies.		of proficient schools Access to proficient schools for persons with disabilities Private Discrimination	implementati on of HUD rule. 1 year after implementati on of HUD rule. 4. < 1 yr	promulgated Monitor the impact of implementation on acess to affordable housing within 1 years of implementation. 3. Use monitoring results to refine HANO policies/strategies as feasible to further mobility. 4. Complete feasbility study.		jurisdiction to encourage better access to areas outside of poverty concentration. HANO received HUD's Mobility Demonstration grant which is slated for implementation in October 2022
Reduce housing segregation and discrimination by aggressively conducting fair housing education and enforcement activities, in coordination and with fair housing organizations.	Provide monetary support for local fair housing groups' education and/or enforcement programs and/or other forms of support (letters, endorsements, etc.) for local fair housing groups' fundraising efforts.	Segregation	Private Discrimination; Lending Discrimination; Community Opposition;	< 1 yr	Funding included in City budget	OCD, HANO, GNOFHAC, SLLS, Advocacy Center	The New Orleans Office of Community Development awarded GNOFHAC a contract to perform a review of ESG and HOPWA policies and procedures to ensure that no discriminatory language was included within documents and to make recommendations regarding the inclusion of additional fair housing language.
Reduce housing segregation and discrimination by aggressively conducting fair housing education	Expand fair housing outreach, education, and training for youth and other	Segregation	Private Discrimination; Lending Discrimination; Community Opposition;	< 1 yr	Regular training and outreach schedule developed through 2018	GNOFHAC, SLLS, Advocacy Center, Office of Neighborhood	HANO has partnered with the City to engage families at housing fairs and town hall meetings.

and enforcement activities, in coordination and with fair housing organizations.	targeted populations through collaboration with NORD-C, Office of Neighborhood Engagement, One Stop Shop, and HANO.					Engagement, NORD-C, CPC, HANO	
Reduce housing segregation and discrimination by aggressively conducting fair housing education and enforcement activities, in coordination and with fair housing organizations.	Increase awareness about fair housing issues, resources, and equitable outcomes through enhanced media outreach especially during Fair Housing Month each year.	Segregation	Private Discrimination; Lending Discrimination; Community Opposition;	< 1 yr	Press release developed, PSAs developed, and related activities conducted	GNOFHAC, SLLS, Advocacy Center, OCD, HANO	In collaboration with HUD's Fair Housing Office, HANO hosted a series of outreach workshops. HANO worked with the City of New Orleans to develop a PSA to acknowledge the 50th Anniversary of the passing of the Fair Housing Act of 1968. In 2018, HANO began training with HUD on Reasonable Accommodations and continues internal trainings. LAFHAC will continue to do trainings for staff and public on FAIR Housing which we in 2024 and continue to do annually.

]	Reduce housing	Launch a	Segregation/	Private	1 - 3 yrs	1. Develop 2 PSA's	HANO,	Status of this item is
5	segregation and	public	RECAP	Discrimination;		on fair housing.	GNOFHAC,	reported above.
•	discrimination by	awareness	Disproportionat	Lending		Develop informational	OCD	
ä	aggressively	campaign to	e Housing	Discrimination;		brochures on fair		
	conducting fair	create broad	_	Community		housing to distribute		
ł	nousing education	based support		Opposition;		to landlords		

and enforcement activities, in coordination and with fair housing organizations.	for fair housing efforts by 2019.				citywide.3. Develop informational brochures to educate residents on their rights as renters.4. Develop informational brochures to educate prospective owners on their rights in the lending environment.		
Reduce housing segregation and discrimination by aggressively conducting fair housing education and enforcement activities, in coordination and with fair housing organizations.	Expand the capacity of public call centers, and HCV Case workers, public agency front desk personnel including and 311 operators to provide information on resources to address.	Segregation	Private Discrimination; Lending Discrimination; Community Opposition;	< 1 yr	Trainings conducted with public call center staff; resource guide provided to public agencies	GNOFHAC, SLLS, Advocacy Center, City of New Orleans Departments, HANO	HANO has trained all HCV caseworkers and operators to provide information on housing and mobility resources.
Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Create a public awareness campaign to ensure the majority of Section 8 voucher holders are aware that they can use their vouchers to become homeowner.	Disparity in Access to Opportunity;	Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility	1 - 3 yrs	Increase the number of Section 8 homeownership closings by 10% annually through 2018	HANO	In January 2017, HANO had 274 Section 8 Homeownership closings. By 2018, the closings rose to 302, a 10% increase. Closings continue to rise as follows: 2019 - 324 (+7%) 2020 - 345 (+9%) 2021 - 369 (+7%) 2022 - 392 (+6%) 2023 - 410 (+5%) 2024 - 427 (4%)

Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Increase engagement among individuals who have significant challenges in accessing safe and affordable housing.	Disproportionate Housing NeedsDisparity in access to Opportunity	Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility	1. < 1 yr 2. 1 - 3 yr	1. Add HCV residents to existing resident advisory board or reconvene an HCV specific resident advisory board. Invite individuals with disabilities, prior criminal history, and LEP to participate in stakeholder workshops.	HANO	 HANO assisted in the creation of an HCV Resident Advisory Board. HANO established a Criminal Background Focus Group to provide input and assistance on tenets of the Agency's current criminal background policy and screening procedures.
Ensure that internal policies and practices advance access & mobility for groups with	Review HANO's reasonable accommodation process for HCVP and public housing tenants.	Disproportionate Housing Needs Disparity in access to Opportunity	Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility		1. HANO will provide updates to its reasonable accommodation process by 2017 to improve processes for HCVP and public housing tenants. HANO will offer bi- annual training to its employees in conjunction with this policy.	HANO	1. HANO updated its reasonable accommodation policies in the Admissions and Continued Occupancy Plan and the HCV Administrative Plan in 2017. Reasonable accommodation process was further updated according to HUD guidance in 2018.
Ensure that internal policies and practices advance access & mobility for groups with	Ensure that all new HANO constructed units are built according to Section 504 accessibility standards.	Disproportionate Housing Needs Disparity in access to Opportunity	Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility	1. 1 - 3 yrs 1 - 3 yrs	1. Ensure that 5 - 15% of all new HANO constructed units are built according to Section 504 accessibility standards. Create incentives to	HANO	1. Since the November 2016 approval of the AFH Plan, HANO has constructed 759 units Of the total 759 units, 120(16%) are built according to the Section 504 accessibility

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accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.					increase the number of accessible units in (Section 8 tenant- based and) project- based developments.		standards.
Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Prioritize resources to develop permanent supportive housing for persons experiencing homelessness.	Disparity in access to Opportunity	Location and Type of Affordable Housing; Displacement of Residents Due to Economic Pressures; Community Opposition; Land Use and Zoning	1. < 1 yr 1 - 3 yrs	1. 10% of OCD supported units developed are PSH units. Dedicate 120 project based vouchers to the City's Cooperative Agreement to Benefit Health Initiative (CABHI) for homeless individuals.	OCD, HANO, NORA, Unity	 The Office of Community Development is continuing to work towards having 10% of supported units designated as Permanent Supportive Housing (PSH) units. In 2017 HANO entered into an MOU with the City of New Orleans and provider, Unity of New Orleans, to dedicate 120 project based vouchers for homeless individuals. The City opened a low barrier shelter in September 2018. The 24/7 shelter includes 100 beds, a living and community space, accommodations for special needs clients.

Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Implement HANO criminal background policy to integrate formerly incarcerated individuals back into the community.	Segregation R/ECAP Disparity in access to Opportunity Disproportionate Housing Needs	Community Opposition Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility	1. < 1 yr < 1 yr	 Begin review of formerly incarcerated applicants using new Criminal Background Policy in Summer 2016. Track implementation with reporting at 6- month intervals. 		 HANO implemented the criminal background policy in 2016 and is admitting tenants in accordance with the adopted policy. HANO has tracked implementation every 6 months and posted reports on the Agency's website.
Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Provide juvenile reentry services to youth to reduce barriers to future employment, education, or housing opportunities	SegregationR/EC APDisparity in access to Opportunity Disproportionate Housing Needs	Community Opposition Admissions and occupancy policies and procedures in publicly supported housing Impediments to mobility Lack of employment opportunities	1. < 1 yr 1 - 3yrs	1. Begin review of youth denied housing by 20172. Track implementation with reporting at 6-month intervals.	SLLS, HANO	1. As part of HANO's Juvenile Reentry Assistance Program (JRAP), HANO partnered with Southeast Legal Services to serve youth living in public housing up to age 24. 2. HANO conducted 226 informational and outreach sessions reaching over 1,500 members of the community. Approximately 20 cases were open for services. Five expungements were made.

Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Ensure fair housing and other housing resource materials are available in languages other than English.	Segregation; Disparity in Access to Opportunity; Disproportionate Housing Need	Inaccessible government facilities or services	Language accessibility provisions included in subrecipient grant agreements; OCD funded services available in languages other than English on City of New Orleans and HANO websites.	HANO	HANO and the City's website can be converted in various languages. The Office of Community Development has included in all sub- recipient grants language that states the Contractor agrees to take all reasonable actions to communicate with persons who have Limited English Proficiency (LEP) to ensure that such persons have meaningful access and an equal opportunity to participate in the program(s) and/or services.
Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records.	Identify and utilize existing bilingual and/or hire and train bi-lingual staff at public agencies.	Segregation; Disparity in Access to Opportunity; Disproportionate Housing Need	Inaccessible government facilities or services	Staff identified and/or hired and trained	OCD, HANO	In addition to utilizing its bilingual staff members, HANO's HCVP Department has entered into an agreement with a certified interpreter service that offers oral interpretation upon request through a toll free 1-800 hotline for LEP individuals.

Ensure that internal policies and practices advance access & mobility for groups with significant challenges in accessing safe and affordable housing including people with disabilities, people with limited English proficiency, and people with criminal records. Prioritize public investments in transit, quality schools, housing, parks, and other amenities in underserved communities.	Revise HANO's Limited English Proficiency Policy. Support development of 200+ affordable rentals in underserved communities.	Disparity in Access to Opportunity; Disproportionate Housing Needs	Inaccessible government facilities or services Availability of Affordable Units in a Range of Sizes Deteriorated and abandoned properties Lack of community revitalization strategies Access to publicly supported & affordable housing by persons with disabilities	< 1 yr 1. ≤1 yr 2. ≤1 yr 3 - 5 yrs	 Ensure Spanish and Vietnamese languages are addressed in new policy by 2017. Determine if any items should be standard issuance in top 3 languages in New Orleans by 2017. Continue to provide documents in other languages upon request. Complete redevelopment of 51 units of various sizes at Florida by 2017. Complete redevelopment of 155 units at Guste III (155 units) by 2017. Initiate redevelopment of 50 units at various sizes at BW Cooper (Marrero Commons) by 2021. 	HANO	 1-3. HANO has updated its Limited English Proficiency (LEP) and Reasonable Accommodations Policies in conjunction with the PHA Planning process. The Reasonable Accommodations policies were further updated in 2018. HANO also developed a Language Access Plan (LAP) and implemented the recommendations of this assessment in 2019. HANO has completed or planned development in the following underserved areas Florida - 51 units, has been completed and units are now leased. Phase 2 are in predevelopment. Guste III - 155 units completed. B.W. Cooper - CNI Planning grant awarded.
Prioritize public investments in transit, quality schools, housing, parks, and other amenities in underserved communities.	Support development of affordable single family homes in underserved areas to support deconcentration of racial and ethnic	SegregationR/ECAP Disproportionate Housing Needs	Availability of Affordable Units in a Range of Sizes Deteriorated and abandoned properties Lack of community revitalization strategies	1. <1 yr 2. 3 - 5 yrs 3. 3 - 5 yrs 3 - 5 yrs	Develop 5 or more on- site homeownership units at the following locations: -The Estates -vacant scattered sites inventory in Lower 9th Ward- vacant scattered sites	HANO	Homeownership units are no longer feasible in the current financing climate.

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	concentrated areas of poverty.		Access to publicly supported & affordable housing by persons with disabilities		inventory in New Orleans East-vacant scattered sites inventory in Westbank. (Actual number of homes developed dependent on financing and the housing market. Number of homes could be more or less than the target)		
Prioritize public investments in transit, quality schools, housing, parks, and other amenities in underserved communities.	Develop new commercial sites in concentrated areas of poverty and at public housing sites to provide access to jobs, fresh food, and other quality of life amenities.	Disparity in access to opportunity;	Lack of community revitalization strategies Lack of public/private investments in specific neighborhoods Lack of employment opportunities	1. 1 - 3 yrs 2. <1 yr 3. 3 - 5 yrs 4. 3 - 5 yrs 1 - 3 yrs	 Commercial Development at Columbia Parc with proposal to include a grocery, health clinic, & small commercial retail Commercial Development at Bienville Basin with proposal to include a Yoga studio, café, & small retail Study feasibility of commercial development at BW Cooper/ Marrero Commons. Study feasibility of commercial development at The Estates Commercial Development at The Estates Commercial Development in Bywater utilizing scattered sites 	HANO	 At Columbia Parc, a new health clinic and K-8 charter school have been completed and a grocery store and pharmacy are in pre-development. At Bienville Basin (Iberville) a Yoga studio and café have opened for business. A cemetery museum is also being planned. HANO was awarded a CNI Planning grant in 2022 which will help to determine feasibility of commercial development at BW Cooper. No progress. No progress.

					inventory – Small scale retail		
Expand efforts in creating equitable healthy housing that recognizes the direct connections between healthy housing and quality of life.	Develop smoke free policies in accordance with HUD final rule when promulgated.	Disparity in access to Opportunity	Location of environmental health hazards	1 - 3 yrs	Implementation of HANO's Smoke-Free Policy in public housing within 18 months of HUD's publication of the final rule	HANO	HANO passed the smoke-free policy in April of 2018, conducted resident educational sessions at each affected site, and residents of all HANO- owned properties signed non- smoking lease addendums by July 30, 2018. HANO implemented the smoke-free policy at its central office facility as well as at all of its management offices as of July 30, 2018.
Expand efforts in creating equitable healthy housing that recognizes the direct connections between healthy housing and quality of life.	Conduct ongoing HQS inspections of all properties under Section 8 contracts and institute a system with the City to exempt Section 8 landlords from duplicative inspections in anticipation of the passage of a citywide Rental Registry.	R/ECAPs Disparity in access to opportunity;	Deteriorated and abandoned housing Access to publicly supported housing for persons with disabilities Location of environmental health hazards	Based on timeline for City implementation of rental registry.	 Conduct required HQS inspections of all properties under Section 8 contract. Conduct inspections in response to tenant or neighbor complaints. Institute a system with the City to exempt Section 8 landlords from multiple inspections resulting from HANO and City inspections. 	HANO & City	 1-2. HANO completes HQS inspections for all new HCV units and on an annual basis for existing HCV units. 2. Special HQS inspections are also conducted when complaints are received denoting unit problems. The agency outsourced inspections services which improved timeliness and efficiency.

							3. HANO, in 2020, partnered with the City of New Orleans Code Enforcement to compile and share data regarding failed HQS inspection abatements that violate the City's building codes.
Expand efforts in creating equitable healthy housing that recognizes the direct connections between healthy housing and quality of life.	Continue to implement housing health and safety standards for rehabilitation and development of publicly supported housing.	Housing Need	Location of environmental health hazards; Deteriorated and abandoned properties: Lack of private investment in specific neighborhoods	< 1 yr	Ongoing Monitoring and Enforcement	OCD, Code Enforcement, HANO, NORA, Health Department, Mayor's Office	HANO conducts annual Housing Quality Standards inspections as part of its ongoing operations. HANO and its third party managers also conduct Uniform Physical Conditions Standards (UPCS) inspections annually for public housing units. The City inspects properties assisted with federal funds in accordance with applicable program regulations. The inspections are done on a sample basis of at least 20 percent of the units.

Expand efforts in	Develop and	R/ECAP;	Location of	< 1 yr	1. Strategic Plan	OCD, Code	HANO has updated its
creating equitable	implement a	Disparity in	environmental health	-	Developed	Enforcement,	lead based paint
healthy housing	strategic plan to	access to	hazards; Deteriorated		_	HANO, NORA,	policy in accordance
that recognizes the	address	opportunity;	and abandoned		2.	Health	with HUD guidelines.
direct connections	environmental	Disproportionate	properties: Land use		HANO continue	Department,	In the City's 2017-
between healthy	hazards	Housing Need	and zoning laws		annual HQS	Mayor's Office	2021 Consolidated
housing and	including lead,				inspections for HCVP		Plan, OCD will
quality of life.	mold, toxic				properties and annual		continue to use its
	waste.				HUD REAC inspections		lead-based policy of
					for Public Housing		ensuring that every
					properties.		house that is rehabbed
							under its auspices is
							free from lead-based
							paint contamination.
							HANO completes HQS
							inspections for all new
							HCV units and on an
							annual basis for
							existing HCV units.
							HUD REAC inspections
							are generally
							conducted on an
							annual basis for public
							housing properties.

Stabilize neighborhoods	Develop 400+ affordable rental	Disproportionate Housing Needs	Displacement of residents due to	1. ≤1 yr 3 - 5 yrs	1. Complete 100 housing units at	HANO	1. HANO completed and leased 100 senior
vulnerable to gentrification by preserving existing ownership and affordable rental	units in gentrifying neighborhood of Tremé	Disparity in access to Opportunity	economic pressures; Availability of affordable units in a range of sizes Location & type of affordable housing		Faubourg Lafitte by 2017 2. Develop 300+ Iberville CNI off- site replacement units in Treme		housing units at Faubourg Lafitte. HANO is developing 51 additional units, expected to be completed by 2026
housing and developing affordable homeownership and rental housing.							2. Through the Iberville CNI initiative, HANO has provided 535 offsite replacement units. Additional units will be developed as part of Winn Dixie Phase 2.

Stabilize neighborhoods vulnerable to gentrification by preserving existing ownership and affordable rental housing and developing affordable homeownership and rental housing.	Utilize HANO scattered sites inventory in gentrifying areas to develop affordable single family homes	Disproportionate Housing NeedsDisparity in access to Opportunity	Displacement of residents due to economic pressures; Availability of affordable units in a range of sizes; Location & type of affordable housing	1 - 3 yrs	 Develop 45 on- site homeownership units (1/3 affordable) at Faubourg Lafitte in gentrifying neighborhood of Treme by 2018. Target development of 5+ affordable single family homes utilizing HANO's scattered sites in Treme 3. Target development of 5+ affordable single family homes utilizing HANO's scattered sites in Treme 3. Target development of 5+ affordable single family homes utilizing HANO's vacant scattered sites in Carrollton. 4. Develop 5+ affordable single family homes utilizing HANO's vacant scattered sites inventory in Upper 9th Ward. (Actual number of homes developed dependent on financing and the housing market. Number of homes 	HANO	 Project has been converted to rental due to unfavorable market conditions. Under the Choice Neighborhoods Initiative, HANO, in partnership with the City of New Orleans and NORA, is in the pre-development phase of constructing 18 homeownership units in Tremé. In the Carrollton area affordable homeowner units are being planned. HANO plans to develop 5 affordable and 5 market rate homes in Bywater which is located in the 9th Ward.
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Stabilize neighborhoods vulnerable to gentrification by preserving existing ownership and affordable rental housing and developing affordable homeownership and rental housing.	Protect the quantity and affordability of government- assisted rental properties.	Disproportionate Housing Need	Location and Type of Affordable Housing; Displacement of Residents Due to Economic Pressures	1 - 3 yrs	Expanded Affordability Periods Implemented	OCD, NORA, HANO	HANO updated its policies to capture new regulatory provisions that allow for increased affordability periods of Project Based Voucher (PBV) contracts from a maximum of 15 years to 20 years; and further allowing for additional 20 year contract extensions if requested within 24 months of expiration. The Office of Community Development released a Request for Information (RFI) which prioritized developments that included long term and permanent affordability periods.

Provide reliable,	Better	Disparity in	Lack of public	1 - 3 yrs	Refine and Revise	HANO, OCD,	HANO, OCD, and
frequent, and	coordinate	Access to	investments in	5	Place Based Areas;	NORA, RTA	NORA collaborated
affordable access	initiatives of	Opportunity	specific		Tracking and		with New Orleans
to multiple	housing	11 5	neighborhoods; Lack		Reporting on all CDBG		Regional Transit
transportation	agencies (OCD,		of private investment		funding used for non-		Authority to develop a
options to transit-	HANO, NORA)		in specific		housing investments;		strategic mobility plan
dependent	and other		neighborhoods		Continue		that included
populations.	departments		0		Geographically		affordable housing
-	(including				Limited NOFAs		near high frequency
	Public Works,						transit centers.
	Parks and						
	Parkways,) and						In September 2018,
	agencies (RTA,						Orleans and Jefferson
	Sewerage and						parishes reinstated the
	Water Board) to						Regional Ride
	ensure that						program, which allows
	investments in						residents in Orleans
	gentrifying						and Jefferson parishes
	neighborhoods						to buy one pass to
	can be paired						transfer between both
	with affordable						the New Orleans
	housing.						Regional Transit
							Authority (RTA) and
							Jefferson Transit (JeT)
							lines for the first time
							in more than a decade.
							The program grants
							24-hour access for \$6
							without having to buy
							separate passes and
							provides the
							connectivity transit
							riders need.

Appendix

ACOP and the HCV ADMINISTRATIVE PLAN

Please click here to review the existing HCV Administrative Plan.

Please click <u>here</u> to review the redlined draft of the Admissions and Continued Occupancy Plan (ACOP) proposed for October 1, 2024.