RESOLUTION NO. 2018-07

WHEREAS, the U.S. Department of Housing and Urban Development (HUD), the Housing Authority of New Orleans, and plaintiffs Delores Clay and Miranda Cook entered into Conciliation Agreements for cases 06-17-6063-8 and 06-17-6064-8; and

WHEREAS, these agreements require the Housing Authority of New Orleans (HANO) to amend its Admissions and Continued Occupancy Policy (ACOP) and Reasonable Accommodation Policy; and

WHEREAS, HANO staff must obtain training from HUD’s Fair Housing and Equal Opportunity Division; and

WHEREAS, the amended Reasonable Accommodation Policy allows permanently disabled individuals to self-certify their continued need for a reasonable accommodation, once it is approved by the 504 Coordinator; and

WHEREAS, HANO must review alternatives to a requested reasonable accommodation before changing or discontinuing this accommodation and, if it is changed or discontinued, must provide proper notice and the right to an informal hearing;

BE IT THEREFORE RESOLVED, that the Board of Commissioners of the Housing Authority of New Orleans hereby approves the amended ACOP and authorizes the Executive Director to execute any and all documents necessary to effectuate the policy.

Executed this 29th day of May, 2018

APPROVAL:

[Signature]

ALICE RIENER
PRESIDENT, BOARD OF COMMISSIONERS
May 29, 2018

MEMORANDUM

To: Board of Commissioners
   President Alice Riener, Vice President Andreanecia M. Morris,
   Commissioner Toni Hackett Antrum, Commissioner Donna Johnigan,
   Commissioner Debra Joseph, Commissioner Vonda Rice and
   Commissioner Cantrese Wilson

Through Gregg Fortner
   Executive Director

From: Maggie Merrill
   Director, Asset Management

Re: Approval of HANO’s Amended Reasonable Accommodation Policy for Public Housing

In accordance with the Conciliation Agreements between the United States Department of Housing and Urban Development (HUD), plaintiffs Miranda Cook and Delores Clay, and the Housing Authority of New Orleans for HUD cases 06-17-6063-8 and 06-17-6064-8, the Housing Authority of New Orleans (HANO) is required by HUD to amend its Reasonable Accommodation Policy in its Admissions and Continued Occupancy Policy (ACOP). The required changes address self-certification rights, notice rights, hearing rights, and other rights provided by federal fair housing law, and HANO’s public housing units will follow the procedures in the HCVP Administrative Plan’s Fair Housing Appendix: Reasonable Accommodation Policy and Reasonable Accommodation Request Procedures.

HANO has amended the ACOP to ensure that the agency is in full compliance with the HUD Conciliation Agreements for cases 06-17-6063-8 and 06-17-6064-8, which alleged disparate treatment due to the fact that HANO did not allow individuals determined to be permanently disabled to self-certify their continued need for a reasonable accommodation. HANO has already made the necessary procedural changes as required by HUD. The changes to the HCVP Administrative Plan and ACOP require that HANO staff receive training from HUD’s Fair Housing and Equal Opportunity Division, allow permanently disabled individuals to self-certify their continued need for a reasonable accommodation, and require HANO to determine if there is a valid, alternative basis for an accommodation prior to altering or discontinuing a reasonable accommodation.

We ask the Board of Commissioners of the Housing Authority of New Orleans to hereby approve the changes to the HANO Admissions and Continued Occupancy Policy (ACOP) that are required by HUD in accordance with the Conciliation Agreements between HUD, HANO, and plaintiffs Miranda Cook and Delores Clay, with these changes becoming effective on June 1, 2018 and to authorize the Executive Director to execute any and all documents necessary to effectuate the policy.